

NEW YORK STATE women. INC.



Building **Women** Professionally
Personally, & Politically.

11th Annual Conference & 1st Virtual Conference

June 13, 2020

10:00 AM to Noon

via



www.nyswomeninc.org

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Conference Standing Rules

*Please note, these rules are for face-to-face Conferences. Not all rules apply in a virtual setting.
We will abide by them as best we can and follow any recommendations made by the Parliamentarian.
We appreciate your patience, cooperation, and understanding.*

Standing Rules for Conference

1. All members shall keep registration badges in evidence throughout business and workshop sessions.
2. Main motions must be in writing and handed to the Record Secretary.
3. All speakers shall state their name and the name of the Chapter to which they belong.
4. When speaking to a motion, each speaker will declare if speaking in the affirmative or the negative and will be limited to two minutes.
5. A speaker cannot speak twice to the same motion until everyone else wishing to speak has done so.
6. The privilege of the floor may be given to a visitor by majority vote.
7. All guests granted permission to attend the meetings should sit in seats assigned by the Conference Committee.
8. Debate on each subject will be limited to ten (10) minutes inclusive of points of information, etc.
9. There shall be a timekeeper for each business session.
10. Ballots resulting from all elections at the conference shall be destroyed at the close of the conference.
11. The minutes of this conference shall be approved by the Immediate Past State President and the incoming Executive Committee.
12. The current edition of Robert's Rules of Order, Newly Revised shall be the parliamentary authority for the conduct of business.
13. Reports not included in the Program Book will be placed on a separate table in the rear of the meeting room for attendees to pick up. Pages will not be asked to distribute late reports.
14. The President is empowered to make changes in the Business Agenda and Conference Schedule to expedite the business of the Federation.
15. All items of new business must be submitted to the Recording Secretary, in writing on a Motion Form, prior to the start of the Business Session.
16. Anyone making an oral addition to a written report will be limited to three (3) minutes.
17. All reports of the State Conference that require a vote by the voting body must be distributed to the body before the First Business Session.
18. All personal communication devices such as, but not limited to, cell phones and pagers must be put on silent mode during business sessions, hearings and workshops, as well as other appropriate times such as guest speaker presentations. A \$5.00 penalty will be assessed for each violation; said penalty will be donated to NIKE.

Registration Report

	Report	Report	Report	Report
Time and Date Reported				
State Officers				
Immediate Past State President				
Parliamentarian				
Regional Directors				
Assistant Regional Directors				
Standing Committee Chairs				
Standing Committee Vice Chairs				
Special/Sub Committee Chairs				
Past State Presidents				
Members				
Guests				
TOTAL				

The Collect

THE COLLECT

**Keep us, Oh God, from pettiness;
Let us be large in thought, in word, in deed.**

**Let us be done with faultfinding
and leave off self-seeking.
May we put away all pretense
and meet each other face to face,
Without self-pity and without prejudice.**

**May we never be hasty in judgment
and always generous.
Let us take time for all things.
Make us to grow calm, serene, gentle.**

**Teach us to put into action our better impulses,
Straightforward and unafraid.
Grant that we may realize
It is the little things that create differences,
That in the big things of life, we are at one.**

**And may we strive to touch and to know
the great, common, human heart of us all,**

**And oh Lord God, let us forget
not to be kind.**

Business Meeting Agenda



2020 CONFERENCE BUSINESS MEETING AGENDA

Saturday, June 13, 2020; 10:00 AM

Call to Order	Robin Bridson, President
Roll Call - Being virtual, we will call all registrants names. Please respond in the affirmative if you are present	Mary Stelley, Secretary
Collect/Pledge of Allegiance	Jacqueline Shellman, President-Elect
Moment of Silence	Robin Bridson
Registration Report	Patti Pollock, Chair
Declaration of Quorum	Robin Bridson
Adoption of Conference Rules	Margherita Clemento, Parliamentarian
<u>Welcome and Introductions</u>	
Introduction of First Timers	Robin Bridson
Introduction of Past State Presidents	Robin Bridson
Actions of the Executive Committee	Mary Stelley
Minutes of Spring Board (3/21/2020)	Mary Stelley
Ratification of Regional Elections	Jacqueline Shellman / Robin Bridson
Slate of Officers Presentation - Candidate Speeches (3 minutes)	Robin Allen
<u>Addendum to Reports of Officers</u>	
Secretary's Report	Mary Stelley
Treasurer's Report	Deborah Francis

Vice President's Report	Shirley Felder
President-Elect's Report	Jacqueline Shellman
President's Report	Robin Bridson
<u>Addendum to Board of Directors Reports</u> Immediate Past State President	Debra Carlin
Advocacy	
Bylaws	Sue Mager
Communications	Linda Przepasniak
Finance	Mary Stelley
Membership	Renee Cerullo
Personal & Professional Development	Patti Pollock
<u>Addendum to Committee Chair Reports</u> Strategic Planning Other addendums as necessary	Patti Pollock
Credentials and Voting Procedures	Neale Steiniger
Unfinished Business	
New Business	
Announcements	
Adjourn	

Spring Board 2020 Meeting Minutes –

Zoom/Conference Call – March 21, 2020

President Robin Bridson welcomed everyone to this first electronic Spring Board meeting. Secretary Mary Stelley stated there were 18 board members present. President Bridson declared a quorum and called the meeting to order at 10:39 am. She asked for a moment of silence in memory of members who had passed away since our last gathering in October, keeping them in our hearts and prayers. Due to an online meeting there are no pages. She announced Margherita Clemento as parliamentarian and thanked Neale Steiniger credentials chair and Patti Pollock registration chair. Pollock gave the registration report and reported there were 26 members in attendance on the Zoom meeting. Pollock stated registration checks will be returned on Monday.

Hearing no objections, the Standing Rules were adopted as emailed in the Board Meeting Packets and online except for #s 1, 9 and 14, which Clemento read, to be removed. Finance Chair Bernie Sunderlin advised under New Business we are voting for the 2020-2021 budget, not the 2019-2020 budget

Motion SB 2019-20-06 by Patti Pollock, seconded by Jacquie Shellman to correct the date of the proposed budget as printed in the packets from 2019-2020 to 2020-2021 and adopt the agenda with the understanding the President is empowered to make further changes if needed – Motion adopted

President Bridson recognized many first timers to our first virtual board meeting.

Secretary Mary Stelley read the EC actions since the last board meeting.

The minutes of the October board meeting held 10/12/19 were included in the board packet. Hearing no additions or corrections, the minutes were approved as written.

Treasurer Deborah Francis presented the treasurer's report as of 3/16/20. Ramona Gallagher asked for clarification of the October board meeting profit, GL #45050 \$2,073.42 (Check from Grand Island NYS Women) and explanation of GL 80200. Francis advised she will research the negative amount of \$150.00 and get back to Ramona. She stated the treasurer position was challenging as she does not know many of the members. Francis stated PayPal registration payments will be refunded by check. With no further discussion the report will be filed for audit.

Vice President Shirley Felder stated because of the current issue we are facing it was good to move forward with technology and move to the next level. She continues to speak to younger people who do not want to show up for meetings, listen to minutes, etc. They want us to act, make a difference and do something. She reached out to local chapters for her to attend or assist them with membership but has not have any responses.

President-Elect Jacquie Shellman stated in November she, Bridson and Felder attended Professional Women of Finger Lakes annual Athena Leadership awards program celebrating Women of Distinction. In December she attended the Miss Penn Yan academic competition sponsored by Yates County Women. In March 2020 she and Bridson attend the BNC meeting with boomer panel discussion and she attended an International Women's Luncheon using Bridson's Fall Board workshop and received many questions from the group. She also met with Ramona Gallagher and Mary Ellen Morgan for the NY Grace LeGendre Endowment Fund fellowship selection committee. She is in the process of selecting committee chairs for her year as president.

President Bridson stated she had hoped to attend Staten Island, Rome, Mohawk Valley and Binghamton chapter meetings in March and April, however due to the COVID-19 outbreak she could not attend the chapter meetings. She set up invites to local chapter presidents to instruct them how to hold a Zoom meeting. Will hold a training session in a few weeks and brainstorming how to hold meetings. Tuesday is the next book club session re "Dare to Lead".

Linda Przepasniak questioned workshops for the June conference meeting. Shellman reviewed "Girls on the Run" if we have a conference. Sue Mager gave details of Foreverly House in Ballston Spa and to continue collecting feminine hygiene products for them. Also, stuff a purse, donating a purse you have and fill it with items for someone going to a domestic shelter, i.e. toiletries, etc. Carol Michalski asked Sue Mager if she knew how many women in our organization are women veterans. Sue will put inquiry in next *NIKE* or *Communicator*.

BOARD REPORTS

IPSP – Debra Carlin stated she did not have a report, likes this format as she cannot travel.

Standing Committee Chairs

Advocacy – Carol Michalski – shared current advocacy statement and working on proposed statement. Michalski wants to review the bullets under the statement. Linda Przepasniak stated any changes would have to be approved at pre-conference board meeting. Shellman stated Status of Women and Advocacy to work together.

Bylaws – Sue Mager read her bylaws motion with one change to the motion included in the packet. Przepasniak asked if local chapter bylaws are current. Gallagher stated they should as last revision June 2017.

Communications – Linda Przepasniak – Need to use Communicator more aggressively, use as much as possible, highlight officers, keep members engaged. Info re awards should be included and chapters to do something and contribute to awards. NIKE moving along. She also referred to branding for ads in local newspapers or public tv (re budget funds). Submit info to pr@nyswomeninc.org.

Finance – Bernie Sunderlin – Discussed revisions made to Financial Guidelines (Patti Pollock, Mary Stelley and Deborah Francis) with 2 editing suggestions from the membership. Sunderlin reviewed the proposed 2020-2021 budget. Sunderlin suggested adding Finance Chair to EC and a long discussion was held. EC can invite any chair to their meeting.

Membership – Renee Cerullo – Active 422, lapsed 64; SI 69, BNC 47, Town & Country 4 and Southern Finger Lakes Women 3 and couple 8.

Personal/Professional Development – Robin Allen – several people interested but no candidates to date. Possibly 2 persons for 2021.

REGION DIRECTORS

Region II - Theresa Fazzolari – Hope to have meeting in May, no Fall meeting, Staten Island to host – active chapters. Several events on hold due to current circumstances. Elaine Croteau advised postponed Women in Distinction event until September – had 200 people coming. Women History event also postponed – no date set.

Region III – Shirley Felder – nothing to report – need to have election for new officers; she had appointed someone for ARD. Janet Carey advised members in region were waiting for a meeting, but it was not set up.

Region V– Helen Rico – Introduce Pat Fanning as new assistant region director replacing Audrey MacDougall. Fanning advised they solicited input for NYS strategic plan and looking forward to speaking with Patti Pollock.

Region VI – Patti Pollock – Fall meeting with SWOT analysis, which Shirley Felder attended. Spring meeting 4/18/20 online Zoom with elections via survey monkey. Tri-County secretary passed away last month.

Region VII – Mary Ellen Morgan – 2/2/20 meeting – no fall meeting, did winter meeting at B&B as social event, short business meeting, very productive. Yates County Women has 17 members, started with new roster and provided business cards for each member; held Miss Penn Yan event. Steuben County Women – visual board. Lake to Lake Women planning Youth Leadership program, developed new program. Professional Women of Finger Lakes treasurer had lots of question. She knew Southern Finger Lakes Women in trouble, had successful BBQ. Region gives \$500 career advancement award. All chapters working for PE Jacquie Shellman's installation.

Region VIII – Ramona Gallagher – Email to chapter presidents for online meeting for nominations/elections. There are 2 chapters floundering. Buffalo Niagara and Chadwick Bay doing well.

SPECIAL COMMITTEES

Manual of Instruction – Neale Steiniger - no report

Women's Day at the Fair – Pat Ferguson - tentative 8/26/20, 18 days if NYS budget passes.

Strategic Planning – Patti Pollock – had few Zoom meetings, would like to have workshop at annual conference, not something we can do quickly, do sections at each meeting. Focus on structure of organization to grow at the same time. So many levels, do we really need all of them? Standing Committees should focus on their portion of the plan. Focus on structure, governance and policy.

Nominations – Robin Allen stated paperwork for state officers must be postmarked no later than 3/28/20.

UNFINISHED BUSINESS - There was no unfinished business.

NEW BUSINESS – Secretary Stelley read the items of new business

Motion SB 2019-2020-07 Bylaws Chair Mager move an addition to the Bylaws be brought before the membership at the 2020 Annual Conference: Article VIII: Regional Organization Section 4:d) In the event, there is no ARD to step in to fill the Regional Director vacancy, a special region meeting may be held to elect a Regional Director to fulfill the term of office. If necessary, the presiding NYS Women Inc. President may appoint a region member to fill the Regional Director vacancy for the remainder of the term of office – Motion adopted.

Motion SB 2019-2020-08 By Finance Chair Sunderlin to move the revised Financial Guidelines as edited for approval by the membership at state conference – Motion adopted.

Motion SB 2019-2020-09 by Finance Chair Sunderlin to move the proposed 2020-2021 budget as presented for approval by the membership at state conference – Motion adopted.

ANNOUNCEMENTS

President-Elect Shellman gave updated plans for the June 12-14, 2020 Annual Conference in Waterloo at the Quality Inn.

Vice President Felder asked to speak about an issue. She spoke about the importance of doing something for women of color in February. To grow our organization, we need to include women of color in our agenda. She spoke of a wonderful speaker they had at their local chapter. She thanked Renee Cerullo for the membership system NYSW has available for members and gave her name to an organization in Washington, D.C. Janet Carey spoke about an African American speaker scheduled for their chapter.

There being no further business the meeting was adjourned at 12:49 PM.

Prepared by:

Mary Stelley

Recording Secretary

Date Approved

Reviewed by:

Robin Bridson, 2019-2020 President

Margherita Clemento, 2019-2020 Parliamentarian

Reports from Officers

President

Submitted by:	Robin Bridson
Board Position, Region, or Committee	President
Goals	<ul style="list-style-type: none"> • To promote the mission and vision of NYS women, Inc. while supporting the policies and procedures of the organization. • To work with the Executive Committee, Board of Directors and members in support of all members and the programs that are offered. • To promote “Membership Matters” and encourage Chapters and Regions think outside the box with regards to recruitment and retention. • Offer new ideas and ways of doing things using technology and community collaboration. • To provide meaningful information for board meetings and annual conference in a manner that reaches all members.
Actions Taken on Goals	<ul style="list-style-type: none"> • This year started off strong with a great Fall Board meeting in Region 8 in October. • I attended as many Chapter meetings and events as possible until the pandemic limited travel. Many events I was going to attend were canceled or postponed. From there, held many virtual meetings via Zoom. • Our Spring Board was virtual. • Our Annual Conference will also be virtual. • Introduced TedTalk Tuesdays via Facebook and also book discussions over Zoom. • Tried to stay connected during this trying time. • We had 65 new members this year, but lost some. <p>This was a tough year and I want to thank all of you for sticking with me. Many of you had to come out of your comfort zone and embrace technology in new and different ways. Many of you needed to stay home and were away from family and loved ones. We’ll get through this and it will only make us stronger and appreciate what we may have taken for granted. Thank you!</p>

President Elect

Submitted by:	Jacquie Shellman
Board Position, Region, or Committee	President Elect
Goals	<ul style="list-style-type: none"> • Support, represent, perform duties of President when required. • Participate in Strategic Plan Committee. • Plan for ensuing term as President, ie selecting Board Committee Chairs, plan goals for ensuing year. • Attend Executive Meetings & Board Meetings. • Support & liaison with Region Directors • Attend Region Meetings • Urge RD's & Local Chapter Presidents to submit officer information for leadership directory in timely fashion. • Maintain leadership directory. • Coordinate President's Purse" program
Actions Taken on Goals	<ul style="list-style-type: none"> • Supported President, RD's & Local Presidents when physical meetings were discontinued due to COVID-19 and we were required to transition to electronic format. • At the request of President, spoke in her stead at Women's Day, 2019 State Fair. • Attended all EC and Board Meetings. • Actively participated in Strategic Plan Committee. • Selected Board Committee Chairs. • Developed more personal contact with each RD by calling them each month. • Installed various local officers. • Attended PWFL Athena Award Program with President & Vice President. • Spoke to group of women at STANTEC, Inc. on International Women's Day, introducing them to NYSWI. • President and I decided that she would maintain leadership directory since she has better technical skills. • Coordinated the "President Purse" . • Viewed recommended TEDTalks. • Participated in book review "Dare to LEAD" via Zoom. • Submitted article to NIKE "In the next 100 years what will NYSWI accomplish?"

Vice President

Submitted by:	Shirley Felder
Board Position, Region, or Committee	Vice President
Goals	<ul style="list-style-type: none"> • Reached out to chapter members to offer services of helping to promote membership and organization. • Offered to do workshops to help promote new membership in regions. • Conduct surveys to see how to obtain younger members. • Regional 3 attempted to get new ARD and RD
Actions Taken on Goals	<ul style="list-style-type: none"> • Completed survey of women from ages 22-38 less repetition more rolling up sleeves. • Region 6 took me up on a workshop. • Attended Athena awards in Finger Lakes with President and Vice President. • Attended Region 6 dinner to honor all their speakers and presenters for the year. • Region 3 not able to get a ARD or new RD

Secretary

Submitted by:	Mary Stelley
Board Position, Region, or Committee	Secretary
Goals	<ul style="list-style-type: none"> • Attend EC, board and conference meetings and prepare minutes for appropriate approval. • Provide state treasurer with training of required duties and tasks. • Submit approved 2019-2020 meeting minutes for placement on NYSWI website. • Assist local chapters as needed. • At board meetings state EC actions taken between meetings.
Actions Taken on Goals	<ul style="list-style-type: none"> • Attended all EC, Fall and Spring Board meetings and prepared minutes of the meetings. • Filed quarterly NYS sales tax reports. • Provided training to state treasurer regarding her duties and tasks. • Deposited and posted dues, etc. for July and August 2019 in preparation of financial report for October board meeting. • Reconciled monthly chapter refunds account for treasurer to remit payments. • Prepared and mailed to chapters the 2019-2020 liability invoices. • Assisted finance chair with preparation of proposed 2020-2021 budget. • Sorted and reviewed 8 bins of treasurer files received from Laurie Livingston for records since 1997 (Cyndy Gillmore treasurer), shredded sensitive records, recycled other records and kept permanent records to give to state treasurer for safekeeping. • Attended committee meetings as needed. •

NYS Women Inc
Balance Sheet
As of June 11, 2020

	Jun 11, 20
ASSETS	
Current Assets	
Checking/Savings	
10100 M&T Bank	8,927.80
10110 Checking/Operating	5,893.74
10120 PayPal	192.80
10200 Unrestricted Savings	66,044.94
10300 Restricted Savings	10,131.37
	91,190.65
Total Checking/Savings	
Other Current Assets	
14000 Prepaid Expenses	1,704.50
	1,704.50
Total Other Current Assets	
	92,895.15
TOTAL ASSETS	92,895.15
LIABILITIES & EQUITY	
Liabilities	
Long Term Liabilities	
20400 Personal/Professional Dev	7,388.00
20420 Interest	648.82
20430 Program	1,065.00
20450 Athena Military(WOY/WOD)	100.00
20460 Youth Leadership	1,180.00
	10,381.82
Total Long Term Liabilities	
	10,381.82
Equity	
30000 Fund Balance	44,143.63
Retained Earnings	33,545.61
Net Income	4,824.09
	82,513.33
Total Equity	
	92,895.15
TOTAL LIABILITIES & EQUITY	92,895.15

NYS Women Inc
Profit & Loss
July 2019 through June 2020

	Jul '19 - Jun 20
Ordinary Income/Expense	
Income	
40000 Dues	
40020 Dues-State	13,609.50
40030 Dues - Local	17.83
40040 Dues-MAL	180.00
40050 Dues-Student	45.00
40000 Dues - Other	14.00
	13,866.33
Total 40000 Dues	
40100 Fall Board	
40120 Registration & Meals	2,438.49
40135 Meals	-1,797.35
	641.14
Total 40100 Fall Board	
40200 Spring Board	
40220 Registration	0.00
40222 Late Registrations	0.00
40236 Meals	0.00
	0.00
Total 40200 Spring Board	
41000 NIKE Income	
41400 NIKE Ads	300.00
41000 NIKE Income - Other	895.00
	1,195.00
Total 41000 NIKE Income	
44000 Interest Income	95.89
45000 Miscellaneous Income	2,073.42
	17,871.78
Total Income	
	17,871.78
Gross Profit	
	17,871.78
Expense	
50300 Insurance Expense	
50310 Treasurers Bond	100.00
50320 Chapter Ins Reimburse...	-1,147.00
50300 Insurance Expense - Other	1,236.50
	189.50
Total 50300 Insurance Expense	
50900 Other Expenses	
50910 PayPal Fees	92.07

NYS Women Inc
Profit & Loss
July 2019 through June 2020

	Jul '19 - Jun 20
50911 M&T Bank Fees	0.84
Total 50900 Other Expenses	92.91
60100 Region Directors	300.00
60900 President	600.00
61100 NIKE Editor	50.00
61200 Other Officers	800.00
61300 Parliamentarian	200.00
61400 Postage,Phone,Supplies	55.00
61600 Standing Chairs	500.00
61700 Treasurer expenses	53.95
70200 Promotion/Marketing	247.60
70400 Web Site	1,667.10
80100 Fall Board	81.56
80200 Spring Board	100.00
80600 NIKE Publication	
80606 NIKE Printing	1,746.07
80610 NIKE Postage	160.27
80600 NIKE Publication - Other	6,089.05
Total 80600 NIKE Publication	7,995.39
80900 Miscellaneous Expenses	114.68
Total Expense	13,047.69
Net Ordinary Income	4,824.09
Net Income	4,824.09

New York State Women, Inc.
Profit & Loss Budget vs. Actual
July 2019 through June 2020

	<u>Jul '19 - Jun ...</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Ordinary Income/Expense			
Income			
40000 Dues	13,866.33	15,750.00	-1,883.67
40100 Fall Board	641.14	500.00	141.14
40200 Spring Board	0.00	500.00	-500.00
40300 State Conference	0.00	2,000.00	-2,000.00
40500 Sponsorships	0.00	500.00	-500.00
41000 NIKE Income	1,195.00	2,500.00	-1,305.00
44000 Interest Income	95.89	100.00	-4.11
45000 Miscellaneous Income	2,073.42	0.00	2,073.42
Total Income	<u>17,871.78</u>	<u>21,850.00</u>	<u>-3,978.22</u>
Gross Profit	17,871.78	21,850.00	-3,978.22
Expense			
50070 Misc. Committee	0.00	500.00	-500.00
50100 Auditor	0.00	1,000.00	-1,000.00
50200 Legal	0.00	0.00	0.00
50300 Insurance Expense	189.50	350.00	-160.50
50500 Communications	0.00	0.00	0.00
50600 Postage	0.00	50.00	-50.00
50900 Other Expenses	92.91	300.00	-207.09
60100 Region Directors	300.00	1,800.00	-1,500.00
60200 RD Field Service	0.00	300.00	-300.00
60300 State Reps-Field Serv...	0.00	600.00	-600.00
60400 Historian	0.00	0.00	0.00
60500 Past State President	0.00	300.00	-300.00
60700 State Event PPD/NC/CR	0.00	1,500.00	-1,500.00
60900 President	600.00	1,200.00	-600.00
61100 NIKE Editor	50.00	200.00	-150.00
61200 Other Officers	800.00	2,400.00	-1,600.00
61300 Parliamentarian	200.00	600.00	-400.00
61400 Postage,Phone,Suppl...	55.00		
61600 Standing Chairs	500.00	2,250.00	-1,750.00
61700 Treasurer expenses	53.95	200.00	-146.05
70200 Promotion/Marketing	247.60	1,000.00	-752.40
70400 Web Site	1,667.10	3,500.00	-1,832.90
70500 Database	0.00	500.00	-500.00

New York State Women, Inc.
Profit & Loss Budget vs. Actual
July 2019 through June 2020

	<u>Jul '19 - Jun ...</u>	<u>Budget</u>	<u>\$ Over Budget</u>
80100 Fall Board	81.56	0.00	81.56
80200 Spring Board	100.00	0.00	100.00
80600 NIKE Publication	7,995.39	8,000.00	-4.61
80900 Miscellaneous Expen...	114.68	600.00	-485.32
Total Expense	<u>13,047.69</u>	<u>27,150.00</u>	<u>-14,102.31</u>
Net Ordinary Income	<u>4,824.09</u>	<u>-5,300.00</u>	<u>10,124.09</u>
Net Income	<u>4,824.09</u>	<u>-5,300.00</u>	<u>10,124.09</u>

Region II

Submitted by:	Theresa Fazzolari, Region 2 Director
Board Position, Region, or Committee	Elaine Croteau, ARD, Marilyn Mannino, Secretary, Neale Steiniger, Treasurer
Goals	<ul style="list-style-type: none"> • To make myself available to the members of Region 2 • To hold a Region 2 Meeting • Support the goals of our State President • To attend State Board Meetings & Conference and report back on the Meetings • To increase communication between local chapters in Region, and to increase participation in state activities.
Actions Taken on Goals	<ul style="list-style-type: none"> • Represented Region 2 at the Fall State Board Meeting and participated in the Phone/Zoom Meeting in the Spring. • Attended Monthly Meeting in September with the Staten Island Chapter, attended Monthly Meetings with Richmond County Chapter • Spoke frequently with President-Elect Jacquie Shellman and updated her on Region 2 • Had a Conference call for our Spring Region 2 Meeting with 20 Members, attended by State President Robin Bridson

Region V

Submitted by:	Helen Rico, Region V Director
Board Position, Region, or Committee	Pat Fanning, Assistant Region Director, Maureen Fogarty Region V Secretary, Denise Walker, Region V Treasurer
Goals	<ul style="list-style-type: none"> • To keep members of Region 5 informed of state meetings. • To assist with membership issues. • ARD Fanning providing information regarding NYS Women Inc Strategic Planning. • To be the liaison with Chapter Presidents and members for all issues and concerns.
Actions Taken on Goals	<ul style="list-style-type: none"> • Communicated via emails and phone calls to Chapter Presidents and member. • ARD Fanning provided minutes to all Region 5 members of NYS Spring Board meeting. • Resolved membership issues. • ARD Fanning compiling info from Chapter Presidents and members regarding NYS Women Inc Strategic Planning

Region VII

Submitted by:	Mary Ellen Morgan, Region VII Director Sheralyn Fox, Assistant Region VII Director
Activities	<p>Region VII held a Winter Region VII Meeting on February 2, 2020. We did more of a Social Adventure. The meeting was held at a member's Jane Boyd B&B in Penn Yan, New York. A short business meeting was followed by a unique conversation and tremendous sharing of ideas. State Rep Jacquie Shellman shared information about NYSWInc. Members discussed ideas and plans for upcoming installation of President Jacquie Shellman. All five local chapters were represented. They planned for their Career Advancement Award. Steuben County Women would host Spring Meeting. Professional Women of the Finger Lakes would plan our Fall Meeting.</p> <p>Spring Region VII meeting was held via email. Attachments included: Secretary's Report, Treasurer's Report, State Report, Nominations Report, Career Advancement Award, Nike Donation, GLEF donation, Chapter Reports, Response Sheet, Additional Information and Dates to Remember. The process took a month. Information was sent to Region VII officers, MOL members, State Rep, and Chapter Presidents.</p> <p>Each President was responsible to forward information to members. Some could be done by email and some by snail mail. Ballot sheets were sent out at the end. The response was good. Actually more participated than in a normal meeting. Adriene Emmo designed a Congratulations from Region VII, a half page add that was submitted to Nike for President Jacquie Shellman.</p> <p>Career Advancement Award: Carol Robie, submitted by Steuben County Women received the Award. She is working on a teaching certification for Early Childhood Education.</p> <p>Lake to Lake has done an excellent job throughout the pandemic. They have had Zoom meetings including doing their installation of officers. They had their very successful calendar campaign of Dr. Elizabeth Blackwell Statue. Profit of \$920 for main fund raiser.</p> <p>Yates County Women have continued their very successful Miss Penn Yan project. They included President- Elect Jacquie Shellman in this year's event.</p> <p>Steuben County Women have continued their successful projects with the Bath Fair, Road Side Rest Stop, Domestic Violence and the SPCA events.</p> <p>Professional Women of the Finger Lakes have continued their Women of Distinction, Scholarship Dinner and the Athena Award Dinner. NYSW Inc. State Officers were invited and attended some events this year.</p> <p>Southern Finger Lakes Women has had a very difficult year. They lost their President Kelly McCarthy to cancer. She had lost her husband a year ago. Kelly and her husband left three young sons, one in college and two in high school. They have had Zoom meetings to handle their financials. They are thinking about combining with another chapter.</p>

Region VIII

Submitted by:	Ramona Gallagher, Region 8 Tanya Burns, ARD
Actions	<ul style="list-style-type: none"> • ARD Tanya Burns and I met last year to plan for Region VIII activities; unfortunately, nothing got off the ground. We did hold a virtual region meeting on May 27, 2020 via Zoom which was attended by 13 region members out of 78. • Nominations were taken from the "floor" and an election held. Tanya Burns was elected as Region Director and Ramona Gallagher as the Asst. Region Director. Connie Smith and Mary Stelley were appointed as Treasurer and Secretary respectively. • Three of four region chapters were represented and provided information about their year's activities. • The consensus is to have a transition meeting and work diligently to revitalize the region going forward. My thanks for all those who joined in our meeting and those who have supported our organization diligently during the past year. • New goals will be developed at a transitional meeting to be held at a date to be determined.

Bylaws

Submitted by:	Susan Mager, Chair
Goals	Complete a 2018-19 suggested action on the handling of Regional Director replacement when there is no Assistant Regional Director to assume a resigned or vacated RD position.
Action on Goals	Presented a Bylaw change to the Spring Board meeting that was sent forth for vote on at the 2020 Annual Conference

Bylaws Motion Rationale

The Bylaws Chair is proposing a Bylaw change for approval at the March 21, 2010 Board of Directors Meeting. The Chair will present a motion to bring this bylaw change forward for vote at the 2020 Annual Conference.

ARTICLE VIII: REGIONAL ORGANIZATION

SECTION 1: The state shall be divided into regions. The regions shall be the conduit between chapters and the state organization. An appendix and map shall be attached to the bylaws identifying the boundaries and counties included in each region.

SECTION 2: The Board of Directors shall have the authority to change the number of regions and the boundaries of each region.:

SECTION 3: Each region shall elect from its own membership a region director and an assistant region director. They shall serve for a one-year term, with a maximum of two consecutive terms.

SECTION 4: The region director shall be a member of the Board of Directors of the state organization:

a) Region director and assistant region director shall assume office at the close of the annual conference and shall serve until the close of the following annual conference and (or) until their successor assumes office. b) The incoming region director and assistant region director shall have the privilege of attending the pre-conference board meeting without a vote. c) In the case of vacancy in the office of region director the assistant region director shall succeed to the office of region director. A special region meeting shall then be called to elect an assistant region director. However, should the vacancy occur before the region director's election is ratified at state conference, a special region meeting shall be called to elect a region director. **d) See proposed bylaw addition/change.**

SECTION 5: Region directors and assistant region directors shall be by ballot at a spring region meeting prior to the annual conference of the state organization. A plurality of all votes cast shall constitute an election.

SECTION 6: It shall be the duty of the region director to: a) Act as liaison officer between the local chapter and the state organization. b) Serve as a member of the board of directors.

SECTION 7: It shall be the duty of the assistant region director to: a) Assume the position of region director with voting rights at the state board of directors meetings and the pre-conference board meeting when the region director is unable to attend. b) Assist the region director in every way possible. c) Serve as representative of the region director when requested to do so.

SECTION 8:: If the region director or assistant region director are unable to attend the state board meetings or the pre-conference board meeting, then the region director shall appoint a representative to assume the position of region director with voting rights. The region director will notify the state president the name of the person representing the region prior to the start of the board meeting. The state president shall approve the appointment at the roll call of the state meeting

Proposed bylaw change: Insert to Article VIII: Regional Organization Section 4:

d) In the event there is no ARD to step in to fill the RD vacancy, a special region meeting may be held to elect a Regional Director to fulfill the term of office. If necessary, the presiding NYS Women Inc. President may appoint a region member to fill the RD vacancy for the remainder of the term of office.

Rationale: This bylaw change addresses the situation when there is no Assistant Region Director to step in to fill a vacant position of the Region Director for the remaining term of office.

Susan Mager, Bylaws Chair

March 21st, 2020 Spring Board Meeting Report

Finance

Submitted by:	Bernadette Sunderlin, Chair
Committee	Mary Stelley, Patti Pollock
Goals	<ul style="list-style-type: none">• To prepare the 2020-21 Operating Budget for presentation to the membership at the annual meeting• To update the Financial Guidelines
Action Goals	<ul style="list-style-type: none">• Submitted the 2020-2021 Budget for approval• Completed the revisions to the Financial Guidelines

NYS Women, Inc

2020-2021 Proposed Budget

		2018-2019 Actual	2019-2020 Budget	Jul 2019 - Jan 2020	2020/2021 Proposed	
Income						
40000	Dues	\$15,350.00	\$15,750.00	\$8,607.78	\$15,225.00	435 Members
40100	October Board	\$1,043.44	\$500.00	\$559.58	\$500.00	R7
40200	April Board	\$420.00	\$500.00	(\$100.00)	\$0.00	Teleconference
40300	State Conference	\$1,357.80	\$2,000.00	\$0.00	\$2,000.00	Location TBD
40500	Sponsorships	\$0.00	\$500.00		\$0.00	
41000	NIKE	\$2,318.50	\$2,500.00	\$895.00	\$2,500.00	
44000	Interest	\$190.68	\$100.00	\$90.48	\$100.00	
	Total Anticipated Income	\$20,680.42	\$21,850.00	\$10,052.84	\$20,325.00	
Expenses						
50070	Committees	\$0.00	\$500.00		\$500.00	
50100	Audit	\$200.00	\$1,000.00		\$100.00	Postcard/Internal Audit
50200	Legal	\$0.00	\$0.00			
50300	Insurance	\$293.00	\$350.00	(\$120.00)	\$350.00	Treasurer Bond, Liability Ins
50500	Communications	\$50.00	\$50.00		\$50.00	Postage
50900	PayPal/Other	\$236.35	\$300.00	\$59.46	\$300.00	Fees
	Total Administrative Expenses	\$779.35	\$2,200.00	(\$60.54)	\$1,300.00	
60100	Region Directors (6)	\$1,450.00	\$1,800.00	\$300.00	\$1,350.00	Alternate if RD and ARD not present with President approval, \$100, \$125
60200	RD Field Service	\$0.00	\$300.00		\$300.00	
60300	State Reps-Field Service	\$200.00	\$600.00		\$600.00	\$100 per Region Meeting
60500	IPSP	\$225.00	\$300.00		\$225.00	Mtg stipend: \$100, \$125
60700	State Event		\$1,500.00		\$1,500.00	Conference Awards
60900	President	\$1,200.00	\$1,200.00	\$400.00	\$1,000.00	Stipend \$400, \$600
61100	NIKE Editor		\$200.00	\$50.00	\$150.00	Mtg stipend: \$50, \$100
61200	Other EC (4)	\$2,300.00	\$2,400.00	\$800.00	\$2,000.00	Mtg stipend: \$200, \$300
61300	Parliamentarian	\$600.00	\$600.00	\$200.00	\$500.00	Mtg stipend: \$200, \$300
61600	Standing Chairs (6)	\$1,600.00	\$1,800.00	\$500.00	\$1,350.00	Mtg stipend: \$100, \$125
61700	Treasurer Exp	\$124.68	\$200.00		\$200.00	supplies, postage
	Total Leadership	\$7,699.68	\$10,900.00	\$2,250.00	\$9,175.00	
70200	Promotion/Marketing	\$286.13	\$1,000.00	\$117.10	\$1,000.00	Promotion \$500/ Marketing \$500
70400	Web Site	\$3,498.45	\$3,500.00	\$1,191.55	\$3,500.00	Hosting updates
70500	Database		\$500.00		\$500.00	Maintenance
80600	NIKE	\$8,089.23	\$8,000.00	\$3,965.22	\$8,000.00	copies/ postage 4 issues
80900	Misc-Meeting Committee	\$207.55	\$600.00	\$114.68	\$500.00	Board packets & conference books
	Total Membership	\$12,081.36	\$13,600.00	\$5,388.55	\$13,500.00	
	Total Expenses	\$20,560.39	\$26,700.00	\$7,578.01	\$23,975.00	
	Appropriated fund balance		\$4,850.00		\$3,650.00	
	Total Anticipated Income	\$120.03	\$21,850.00	\$2,474.83	(\$3,650.00)	
			\$0.00		\$0.00	

Communications

Submitted by:	Linda Przepasniak, Chair
Committee	Nike: Joyce DeLong, Katherine Smith, Susan Mager; Marketing: Pauline Hoffman; Social Media: Robin Bridson, Renee Cerullo, Linda Winston
Goals	To promote and enhance visibility of NYSW Inc. and provide information to members via the Communicator, NIKE and social media.
Actions Taken on Goals	<ul style="list-style-type: none"> • NIKE Team produced four issues: Sept 2019: Commemorating 100myears of New York State Women (BPW); Dec 2019: Using Your Voice; March 2020: Commemorating 100 years of women's right to vote and May 2020: The enduring strength of New York State. • Monthly Communicators were produced and issued, as necessary, through the Mail Chimp web application to all members. • Social media (Facebook, Instagram, Twitter) continues to be used to promote events and items of interest, advocacy to members. • Covid 19 necessitated the use of Zoom meetings to connect members. Optimistic that this avenue will be beneficial for future virtual gatherings. • Marketing on the state level needs commitment and improvement. This area will be a top priority in 2020-2021.

Manual of Instruction

Submitted by:	Neale Steiniger, Chair
Committee:	Margherita Clemento, Debra Carlin
Goals	<p>Our Goal is to keep the Manual of Instruction current</p> <p>Calling all members! Since the Manual of Instruction has not been updated, the MOI Committee is looking for volunteers to work on the enormous task of reviewing and updating sections as needed. If you would like to help with this task, please contact us. Thank you!!</p>

Membership

Submitted by:	Renee Cerullo, Membership Chair
Goals	<p>We need to really push members to pay online. During Covid-19 when the banks were closed cashing checks was an impossible task. Waiting over an hour in line at an outside teller is unacceptable. We need to modernize this organization and utilize online payments and mobile banking. When asking a few members why they were sending checks, their answers were just too lazy to go online. While we will always have to accept checks, this should not be the norm anymore.</p> <p>We still have chapters sending groups of checks to the whomever they want. All checks need to be sent to the membership committee person on the forms. Otherwise they do NOT get processed in the membership system and members are getting mad.</p> <p>Members who have passed are not being reported to the State membership person and then chapters are getting mad we are sending renewal notices to them. Chapters need to communicate.</p> <p>Goals - See how we can streamline this process and educate members.</p>

Membership Yearly Report by Region As of 6/12/20

Chapter Name	Region	New Members	Renewing Members	Totals as of 7/1/2019	Totals as of 6/12/2020	% Growth
Richmond County Chapter	2	1	10	11	11	0.00%
Staten Island Chapter	2	6	60	73	66	-9.59%
Capital Region Womens Network	3	0	14	17	14	-17.65%
Professional Women of Sullivan County	3	7	25	33	32	-3.03%
Town & Country	3	0	2	6	2	-66.67%
Westchester Chapter	3	0	7	13	7	-46.15%
CNY Chapter	5	1	10	11	11	0.00%
Mohawk Valley Chapter	5	4	10	18	14	-22.22%
Professional Business Women of Rome	5	1	15	19	16	-15.79%
St. Lawrence Chapter	5	1	7	10	8	-20.00%
Greater Binghamton Chapter	6	4	8	15	12	-20.00%
Susquehanna Chapter	6	8	15	16	23	43.75%
Tri-County	6	4	8	11	12	9.09%
Walton Chapter	6	0	19	22	19	-13.64%
Lake to Lake Women	7	1	9	13	10	-23.08%
Professional Women of the Finger Lakes	7	5	12	32	17	-46.88%
Southern Finger Lakes Women	7	0	1	5	1	-80.00%
Steuben County Women	7	3	5	7	8	14.29%
Yates County Women	7	2	10	15	12	-20.00%
716 Chapter (Clarence)	8	2	7	8	9	12.50%
Buffalo Niagara Chapter	8	11	30	52	41	-21.15%
Chadwick Bay	8	2	10	23	12	-47.83%
Lakeshore Chapter	8	0	8	8	8	0.00%
Member at Large	13	2	14	18	16	-11.11%
TOTALS	-	65	316	456	381	-16.45%

PPD – Personal and Professional Development

Submitted by:	Patti Pollock, Chair
Committee	Susan Mager, Robin Allen, Shirley Felder & Mary Ellen Morgan
Goals	<p>Robin Allen was prepared to have 2 speakers for the PPD Competition but with the pandemic and the inability to meet and plan they have been postponed until 2021 conference.</p> <p>Mary Ellen Morgan was working on a project for a speaker for political development but again with the pandemic it thwarted any efforts that were made for PPD this year.</p> <p>Sue Mager Athena Military Initiative Chair: Since the basic needs collection of feminine hygiene products (i.e.: Kotex tampons, etc.) for Guardian House in Ballston Spa did not happen at the Spring meeting, the project is expected to be rescheduled when the situation allows. So stock up on those feminine hygiene products to donate when we meet again. Suggestions I received at the online Spring Board meeting spur me not only to continue to pursue the above, but add two items for committee consideration:</p> <ul style="list-style-type: none"> • Did YOU serve in the military? Please email LBer633655@aol.com (subject line: Athena Initiative) your name, branch of service, and number of years served. Please include your name, branch of service, and years of service. Share your MOS (military operating specialty) and a story if you are comfortable sharing. When we can finally meet face to face, something special for NYS Women, Inc., military women is in the planning stage. • In my recent Communicator articles I have asked if you (personally), your Chapter, and/or your Region are doing anything for veterans I know you are out there doing things to help our women veterans, and male vets too, so please share your projects using the above email address. Thank you to Pat Fanning who sent a 3-d postcard of Women of all service branches against the American flag. I am disappointed though that since March I only received one response.

Strategic Planning

Submitted by:	Patti Pollock, Chair
Board Position, Region, or Committee	Neale Steiniger Region 2, Theresa Fazzolari Region 2, Shirley Felder Region 3, Janet Carey Region 3, Patricia Fanning Region 5, Linda Winston Region 6, Jacquie Shellman Region 7, Sue Mager Region 8 & Bylaws chair, Linda Przepasniak Communications Chair, Renee Cerullo Membership Chair, Patti Pollock PPD Chair
Actions	<p>To review the 2013-2016 strategic plan and prioritize the areas of the plan that need revisions with the changing times. We put together a committee encompassing a member from each region and we held our 1st meeting at June conference 2019.</p> <p>We have held approximately 10 zoom meetings since last June.</p> <p>We asked the EC what areas they felt needed priority.</p> <p>Their response was membership, PPD, public image and advocacy.</p> <p>The committee has been working on mission, vision, and governance (structure).</p> <p>The committee will report at conference for discussion amongst the membership the areas that have been worked on,</p> <p>Will be prepared to present to the Board at Fall Board 2020.</p> <p>Then the committee will work on the next major components of the plan membership, PPD and advocacy.</p>

CDO – Career Development Opportunities

Submitted by:	Linda Przepasniak
Board Position, Region, or Committee	BOD: Helen Rico, Susan Mager, Ramona Gallagher, Shirley Felder, Robin Bridson, Audrey MacDougall, Robin Allen, RuthAnn Rocque, Sara Ayala
Goals	<p>NYS Career Development Opportunities, Inc. (CDO) was incorporated 7/7/05 and is a tax exempt 501 C (3).</p> <ul style="list-style-type: none"> • Initially created as a funding source for New York State Women, Inc. (NYSW), its overall goal is to support females to achieve their full potential, and • Provide outreach programs to women who would otherwise remain unemployable; • Empower business and professional women by sponsoring lectures, seminars and online training; • Support educational assistance to women where benefits do not exist. NYS CDO offers scholarships; • Introduces girls (ages 13-17) to workshops and seminars about making career and lifestyle choices
Actions Taken on Goals	Continuing to solicit funds for the benefit of New York State Women Inc. CDO supports NYSW programming. Members are encouraged to join the CDO. Membership dues are \$15 per year and information can be found on website under "Programs". We are Women Helping Women!

Women's Day at the Fair

Submitted by Pat Fergerson

Women's Day at the New York State Fair - Tentative.

To promote NYS Women, Inc. through gathering of women at the annual event.

Whether the NYS Fair and with it, Women's Day, will happen is in question.

With the expanded 20 day schedule; it is possible for Women's Day to be on August 26 (Equity Day) or September 2. I have yet to have anyone in Fair administration return my several telephone calls. Details will be pushed to membership as soon as anything is known.



Grace LeGrandre Endowment Fund Annual Report



NY GRACE LEGENDRE ENDOWMENT FUND, INC.
 Donations Received
 May 1, 2019 – April 30, 2020

Donations Received May 1, 2018 – April 30, 2019

Individual & Group Gifts

- Margherita Clemento
- IHO Elsie Detrick
- IHO Robin Bridson
- IHO Debra Carlin
- IHO Jacqueline Shellman
- IHO Mary Stelley
- IHO Barbara Ziegler
- Carol Craft
- Betty Drislane
- IHO Barbara Ziegler, Birthday
- Ramona Gallagher
- IMO Dean Morgan
- Vi McKaig
- IMO Connie Senrick
- IMO Kenneth McKaig
- Arlene Tracey O'Connor
- Mary Stelley
- IMO Connie Senrick
- IHO Debra Carlin
- IMO Dean Morgan
- IHO Debra Carlin and Janet Carey
- IHO Dorothy Mangano 99th Birthday
- Neale Steiniger
- IHO Debra Carlin
- IHO Robin Bridson
- IMO Connie Senrick
- IMO Dean Morgan
- Barbara Ziegler
- IMO Connie Senrick
- IMO Dean Morgan

- IHO Neale Steiniger, Fundraising
- IMO Steve Nyarady

A. Total Individual & Group Gifts \$ 1684.75

B. Bequests - Corporate Donors \$ 0.00

Total Donations Received \$ 1684.75

SUMMARY

**Total Funds Paid –
 April 30, 2019** \$ 400,637.65

Individual & Group Gifts \$ 1684.75

Bequests & Corporate Gifts

Total Funds Paid – \$ 402,322.40

Benefactor Pledges Unpaid \$ 3338.00

Total Funds Raised \$ 405,660.40

Regions

NYSW Region VII

Local Chapters

NYSW Lakeshore

Champlain Valley BPW

IMO Kathleen "Kitty" J Thorne

FOUNDERS

Albany BPW	1
Beverly Baker	1
* Eugenia M. Barnaba	2
Bay Ridge BPW	1
Elizabeth A. Benham	1
Diane Bergmanson	1
Lois Bircher	1
Elizabeth Ann Brown	1
Rita M. Burrell	1
IHO BPW/NYS	1
Mary E. Chisholm	1
Mildred E. Clark	1
* Marie E. Creel	1
Alyce Daly	1
Elsie Dedrick	1
District III	1
District IX	1
Dewella J. Dobson	1
Elizabeth A. Drislane	1
Miriam T. Elkins	1
Franklin of Malone BPW	1
GLEF Board of Directors	1
Gotham BPW	1
Dr. Meryl R. Grayer	3
* Carol B. Greenough	1
Toni Grossi	1
Joyce R. Hart	1
* Mary C. Hastings	2
Virginia M. Heines	1
Ithaca BPW	1
Janet M. Jones	1
Jane M. Klausman	1
Barbara Leonard	1
Betty P. Lomonaco	1
Viola McKaig	1
Northern Dutchess BPW	1
Betty O'Connor	1
Mildred E. Olsen	1
Catherine H. Raycroft	1
Rochester BPW	1
Dolores S. Schultz	1
Louise A. Sienko	1
Patricia Stella	1
Ruth Foster Sturm	2
* Helen Swank	2
White Plains BPW	1
Gladys S. Wiedrich	1
Barbara Lynn Ziegler	1
Total FG Pledges	54
Total FG Donors	48

* Five Founding Mothers: Barnaba, Creel, Greenough, Hastings, Swank Completed – 34

BENEFACTORS

Completed – 57	
June Aulik	1
Maria & Edward Barnas	1
Margaret Barry	2
Katherine E. Boland	1
Eugenia Barnaba	1
Margherita Clemento	1
Nancy Church	1
Alyce Daly	1
District IX	4
Elizabeth Drislane	4
Susan M. Fayle	1
Theresa Fazzolari	2
Betsy Forkas	1
First Union Bank	1
Carolyn Frazier	2
Ramona L. Gallagher	1
Carol B. Greenough	2
Harriet L. Hurlburt	1
Janet M. Jones	6
Viola McKaig	1
Nassau County	2
NBT Bank, NA	1
Linda Provo	1
Rochester Chapter	3
St. Lawrence County BPW	1
Mary A. Stelley	2
Neale Steiniger	1
Clare Sullivan	1
Helen Swank	2
Wachovia Bank	1
Linda Winston	1
Yonkers BPW	1
Barbara Lynn Ziegler	5
<u>In Progress – 8 Balance Owed:</u>	
Margherita Clemento – 2 nd	
Elsie Dedrick	
Betty Drislane – 5 th	
Helen Long	
Marilyn Mannino	
Mary Ellen Morgan	
Neale Steiniger – 2 nd	
Barbara Ziegler – 6 th	
	\$
TOTAL PLEDGES 1986 – 2019	
Founders Group	54
Benefactors	65
	119

119 pledges @ \$1,000 = \$119,000.

Past State Presidents:

2017-2019	Debra Carlin
2016-17	Theresa Fazzolari
2015-16	Renee Cerullo
2014-15	Colleen Ostiguy
2013-14	Amy Kellogg
2012-13	Susan Mager
2011-12	Patricia M. Hendrickson
2009-11	Mary Ellen Morgan
2008-09	Neale Steiniger
2007-08	Linda Provo
2006-07	Linda Winston
2005-06	Helen Rico
2004-05	Linda Przepasniak
2002-03	Carolyn Frazier
2001-02	Maria Hernandez
2000-01	Viola McKaig
1999-00	Mary Stelley
1998-99	Lucille Argenzia
1997-98	Elsie Dedrick
1996-97	Clare Sullivan
1995-96	Barbara Lynn Ziegler
1993-94	Audrey MacDougall
1992-93	Catherine Raycroft
1991-92	Betty Drislane
1989-90	Betty O'Connor
1987-88	Betty P. Lomonaco
1986-87	Diane Bergmanson
1982-83	Dorothy Mangano
1980-81	Louise Sienko
1976-77	Lois Bircher